

## Curriculum Vitae

### **Hamdan Banda**

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#### Personal Profile

A highly skilled and motivated individual with strong leadership and problem-solving abilities. Is adept at identifying and addressing issues proactively, and excels at driving change and innovation. Possesses strong communication and interpersonal skills, enabling myself to effectively collaborate with colleagues and external stakeholders. Additionally, I am proficient in using technology and have a keen understanding of business operations.

#### Personal Details

**Age** : 34  
**Nationality** : Malawian  
**Marital status** : Married

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#### Education & Qualifications

<b>Bachelor of Arts in Islamic Studies (Sharee'ah)</b> (Pending) International Open University	<b>Bachelor of Science in Information Technology</b> (Obtained in 2024) International Open University
<b>Bachelor of Science in Forestry</b> (Obtained in 2015) Bunda College of Agriculture	<b>Malawi School Certificate of Education</b> (Obtained in 2009) Zingwangwa Progressive Secondary School

#### Computer Knowledge

G-Suite, Microsoft Packages, Java, HTML & CSS, JavaScript, PHP (core and Laravel), C#, MySQL and SQL, Kotlin, Data Analysis, ArcGIS, and Advanced Computer skills.

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#### Employment History

1. Currently working as Africa Education Officer with iERA.
2. Worked as a Regional Support Officer with iERA from 2022 to 2024
3. Worked as an Assistant Country Manager for Malawi with iERA in 2021
4. Worked as an Environmental Officer for Gift of the Givers Foundation in Blantyre (2017-2018).  
Duties included:
  - Developing and implementing environmental strategies and action plans, to ensure corporate sustainable development
  - Promoting and raising awareness, at all levels of the organisation, of the impact of emerging environmental issues
  - Implementing best practice in areas of corporate, ethical and social responsibility and addressing any issues arising
  - Carrying out impact assessments to identify, assess and reduce organisation's environmental risks

- and financial costs
  - Coordinating all aspects of pollution control, waste management, recycling, environmental health, conservation and renewable energy in organisation's areas of development
  - Promoting climate adaptation measures to local farmers under organisation's projects
  - Liaising with the government, donors and non-governmental organisations with similar interests
  - Participating in environmental education and research
  - Managing bee-keeping projects for sustainable rural development
  - Handling agroforestry for fodder and soil fertility projects
  - Reporting to Country Director
5. Worked as Education and Community Sensitization Officer for Mission Rabies in Zomba (2016).  
Duties included:
- Undertaking Community Mobilization Activities in collaboration with the Animal Health and Livestock Development officers from Zomba Agricultural District Office.
  - Organizing sensitization meetings with community leaders (ADCs), village heads, community elders, councilors, block leaders and traditional authorities (TAs) to communicate the details about rabies.
  - Promoting animal welfare through vaccination campaigns.
  - Working with the community/villages/religious leaders to improve the community sensitization and providing solutions in order to reduce deaths caused by rabies.
  - Teaching primary school pupils about dog behavior, defensive mechanisms to avoid dog bites, and first aid and treatment when bitten by a rabid dog.
  - Reporting to District Project Coordinator.
6. Worked for Blantyre District Forestry Office as an Extension Officer (2014).  
Duties included:
- Training local communities on bee biology, apiary establishment and management, hiving, honey harvesting and handling, processing other bee products and value chain addition.
  - Providing sound knowledge and administration skills to the education of local communities about forest science, management, public uses, and benefits of forests and forestland properties.
  - Developing and conducting forestry training to smallholder farmers in participatory community-based forestry activities.
  - Solving forestry related problems/conflicts at community level in collaboration with traditional authorities, village heads, and Village Natural Resource Management Committee (VNRMC) leaders.
  - Creating awareness and training tree growers in program target villages.
  - Creating awareness in target villages on the need for participatory land use planning and participating in the formulation of the plans.
  - Producing weekly reports for management planning, decision-making and control.
  - Disseminating forest management best practices to tree growers.
  - Conducting training on intensive management of commercial tree plantations (tree seedling production, land preparation, planting, weeding, pruning, thinning, and forest protection).
  - Monitoring tree plantation progress and producing field reports.
  - Coordinating identification and implementation of income generating activities within the target villages.
  - Working in collaboration with other stakeholders in the target villages on issues related to forestry.
7. Volunteered as Chairman for National Muslim Students' Association (NAMSA) – Malawi (2012 – 2014)  
Duties included:
- Overseeing district MSA committees and their activities.
  - Preparing budgets for National programs.
  - Ensuring that there is effective communication with stakeholders.

- Facilitating NAMSA executive meetings.
- Safeguarding each section of NAMSA so that it gives appropriate priority to providing reports in timely manner.
- Implementing, with the support of the executive, the strategies and policies as approved by the Board in pursuit of the Association's objectives.

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### **Interests**

Reading, traveling, coding and sporting.

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### **Referees**

#### **Adil Nahdy**

Global Operations Head  
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#### **Mr. Aman**

Finance Manager  
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#### **Mudassir Anjum**

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#### **Mr. Mkwapatira**

Deputy District Forestry Officer  
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#### **Qasim Yasin**

Principal/IOU Representative  
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#### **Assoc. Prof. W. Mwase**

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